



Role: School Director
Location: Macha, Zambia
Start Date: January 2019 (flexible)
Term: 3 years
Accountable to: MICS Board of Directors

Context

Macha International Christian School (MICS) is a primary school in rural Zambia under the leadership of the Brethren in Christ Church of Zambia. MICS seeks to provide quality Christian education, combining academic excellence with an emphasis on giving students a solid grounding in the Christian faith. MICS offers classes from Pre-reception (Age 3) to Grade 7 and serves approximately 200 students including 50 boarding students.

Role Summary

MICS is seeking a School Director to provide overall leadership for the school. Leading a team of both international volunteers and local Zambian staff, the School Director will seek to advance the mission of the school and be responsible for the overall health and direction of the school.

Qualifications

- A passion for investing in children and helping them grow to their full potential
- Ability to lead a diverse team including international volunteers and local leaders
- Adaptability to different cultural and social environments and sensitivity to local culture
- Experience with primary education in an administrative or teaching role
- Active faith in Jesus Christ and a desire to introduce children to God's love
- Strong written and oral communication skills
- Familiarity with *A Beka* curriculum an asset

Responsibilities

- Oversee all aspects of the operation of the school including academics, boarding program, staff and student discipleship, finances, facilities and maintenance, and parent and community relations
- Provide direction and support to the school leadership team including Head Teacher, Boarding Director, and Operations Team
- Foster a culture of local leadership in which Zambian nationals are empowered and developed
- Oversee the selection and support of vulnerable students for the school sponsorship program
- Ensure that a safe, secure, healthy environment is maintained for boarding students
- Ensure the school operates within budget and maintains healthy relationships with the international donor base
- Act as the final authority on all matters of student discipline

For more information, please contact Joel Percy (joelpercy@gmail.com)